!"#\$%&%'('')"\$%\*(%'(''

\$\\&\\'\0(*B* +,/012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/0701=><,;0>,;,/20<2++ \$\\&\\'\0(*B*?@A \$\\&\\'\0(CBC
$\overline{5=+.4,070D'((0568+.40/,; E.4,070D'B(05,; /=309=, 4+=/, 9))}$
20!JKLAJ@)0K)MAJ@)0NJ0)0KPJ0#LQP)0JRSJ!LJ@TJ0?0KJLUM!JV00>PJ0K)MAJ@)IK0#")PJ!0?!!LXJA0"@0T?#SMK0?@A0SLTYJA0MS0PJ!0 A?MQP)J!V
\$%&%'(''0(\*( +,/012.3042156/07042156/052;G.3:0+=>/070+=>0/0Z04=116>,;%246+>[%/>2 \$%&%'(''0(DB\$?@A\$%&%'(''0(\$(C
$\overline{5=+.4,070D'((0568+.40/,; E.4,070D''(0.3 =; 12>.=; 4+=/,9))}$
201TJ@KJ0S0?)J0!J?AJ!0?0J!)JA0) "0?0K) "0J@0S0?)J0>PJ0XJPLT0J0 ] ?K00"T?)JA0?@A0@ "0T!L#L@?00?T)LXL)^0 ] ?K0L@ALT?)JAV
\$%_%'(''0(\C\ +,/012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/0701=><,;0>,;,/20<2++ \$%_%'(''0(\C\?@A \$%_%'(''0(\$&(
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20'(0^J?!Z"0A0NJ#?0J0!JKLAJ@)0K)MAJ@)0]?K0)!?@KS"!)JA0XL?0?#`M0?@TJ0)"0P"KSL)?00?N)J!0JRSJ!LJ@TJK0K^#S)"#K0S!JALT)LXJ0 "N0?0KJLUM!JV
\$%\$%'(''0(\$*B +,/012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390= .4,/070+,2;3.3:0;,/= \$%\%'(''0&*CB ?@A \$%\%'(''0&*B(
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9J0?^JA0!JS"!)0"N0?0#L@"!0T!?KP0]L)P0@"0L@aM!LJKV
\$\\$\"(''0&(*') +,/0= 042156/070;,:.=32+042156/,/070.++.3=./070=2G08;==G \$\_\'(''0&\$(& ?@A \$\\\'(''0&_((
$5=+.4,070D^{*}(0568+.404=15+2.3>070D^{*}C0/6/5.4.=(4+=/,9)$
>PJ0=?Y08!" "Y0T? # SMK0" NNLTJ0! JTJLX JA0?@0?@ " @^ # "MK0KMKSLTL " MK0ALK)M! ` L@Q0P?@A ] !L))J@0@ ")J0.@0)PJL!0 # ?L0` "RV
\$\\\$\\'(''0'&(( +,/012.3042156/07042156/0;=29/0709,0+20/2++,09;.E,0,2/> \$\\\$\\'(''0'&(( ?@A \$\\\$\\'(''0'&((
$\overline{5=+.4,070D^{*}(0568+.404=15+2.3>070D^{*}C0/6/5.4.=(4+=/,9)}$
4 " # # M)J!0K)MAJ@)0!JS " !)JA0M@ ] ?@)JA0T " @)?T)0N! " # 0?KK "TL?)JK0 " N0PLK0JRZQL!0N!LJ@Ab0?0!J)M!@L@Q0!JKLAJ@)0K)MAJ@)V
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20XJPIT0.00S2LV	′JA0L@0+")0>0]?K0A?#?QJA0`^0?@0M@Y@"]@0"`&JT)b0S"KKL`0^0?0KT"")J!0P?@A0J`?!V
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	5=+.4,070D'((0568+.40/,;E.4,070D'B(05,;/=309=- 5=+.4,070D\((09,52;>1,3>2+0/,;E.4,/%24>.E.>., 4+=/,9
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	+,/012.3042156 \$%''%'(''0&\$C(	/07042156/086.+9.3:/070;,/.9,34,0<2++ ?@A \$%''%'(''0&\$C(	\$%''%'(''0&\$C( /070 =639,;/0<2++

5=+.4,070'C((01=>=;0E,<.4+,070'CCB0<.>02390;63 4+=/,9
20K)MAJ@)0!JS"!)JA0PJ!0XJPLT0J0]?K0K)!MTY0L@0S?!YL@Q00")0:0"@0\$%'*%''V
\$%'_%'(''0&_(( +,/012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/070 =639,;/0<2++ \$%&C%'(''0&'(( ?@A \$%&C%'(''0&B((
$5 = +.4$ , 070D'((0568+.40/, ; E.4, 070D'B'04<, 4G0 = ; 0 $\overline{4+=/, 9}$
20!JKLAJ@)0K)MAJ@)0!JeMJK)JA0?0]J00

5=+.4,070DD((0>;2...402390;,+2>,9024>.E.>.,/070E 4+=/,9 ; JSJ?)0TL)?)L"@K0)"0`J0!JNJ!!JA0)"0K)MAJ@)0T"@AMT)V \$%'D%'(''0&C&\$ +, -./012.3042156/07042156/052;G.3:0+=>/ ?@A \$%&C%'(''0(\\*\_ \%\*&%'(''0(C\*& 5=+.4,070DD((0>;2.402390;,+2>,9024>.E.>.,/070E 4+=/,9 ; JSJ?)0TL)?)L"@K0)"0`J0!JNJ!!JA0)"0K)MAJ@)0T"@AMT)V \$%'D%'(''0&C&\$ +, -./012.3042156/07042156/052;G.3:0+=>/ \$%\_%'(''0(\'\* ?@A \$%&\$%'(''0((CC 5=+.4,070DD((0>; 2 .402390; ,+2>,9024>.E.>.,/070E 4+=/,9 ; JSJ?)0TL)?)L"@K0)"0`J0!JNJ!!JA0)"0K)MAJ@)0T"@AMT)V \$%'D%'(''0'&&C +, -./012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/070/=6><0<2++ \$%'D%'(''0'&&C ?@A \$%'D%'(''0'&&C  $\overline{5=+.4,070D'((0568+.40/,;E.4,070D'B(05,;/=309=-4+=/,9))}$ 5=+.4,070D\((09,52;>1,3>2+0/,;E.4,/%24>.E.>., 4+=/,9 : JKLAJ@)0K)MAJ@)0!JS"!)JA0L00@JKK0`M)0!JNMKJA0?#`M0?@TJ0)!?K@S"!)V \$%'\%'(''0&(&B +, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390= .4,/0708H:0/>69,3>04 \$%'\%'(''0(\\*\ ?@A \$%'\%'(''0(\\*\  $\overline{5=+.4,070}((0><,>070)('B0><,>0fB((02390639); 4+=/,9))$ 20!JKLAJ@)0K)MAJ@)0)""Y0?0AJT"!?)LXJ0`?00""@00J))J!0c+c0?))?TPJA0)"0?0K)?@A0)P?)0]?K0S?!)0"N0?0c+, -./c0`?00""@0KLQ@V0>PJ0 L)J#0]?K0!JT"XJ!JA0]L)P0@"0T!L#L@?00TP?!QJK0N0JAV0>PJ0T?KJ0]?K0!JNJ!!JA0)"0K)MAJ@)0T"@AMT)V \$%'\%'(''0&\_\*C +, -./012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/070/=6><0<2++070/<Z\*'D0/>69[ \$%'D%'(''0&\_(( ?@A \$%'\%'(''0&\_((  $\overline{5=+.4}$ , 070D\*((0568+.404=15+2.3>070D\*\*C0/6/5.4.=( $\overline{4+=/,9}$ 20NJ # ?0J0!JKLAJ@)0K)MAJ@)0" ` KJ!XJA0?@0M@Y@" ] @0 # ?0J0K0JJSL@Q0L@0?@0M@"TTMSLJA0!" " # V0>PJ0KM ` aJT)0 ] ?K0KM ` KJEMJ@)0^0 LAJ@)LNLJA0?K0?06@LXJ!KL)^0J#S0"^JJV \$%'\$%'(''0&\*'( +, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390= .4,/070+,2;3.3:0;,/= \$%''%'(''0'\*(( ?@A 6@Y@"]@  $\overline{5=+.4,070D'((0568+.40/); E.4,070D''(0.3)} = ; 12>.=; \overline{4+=/,9}$ 204P!LK)L?@08!")PJ!0!JS"!)JA0?@0L)J#0PJ0SM!TP?KJA0"@0L@J0]?K0KPLSSJA0)"0)PJ0]!"@Q0?AA!JKKV \$%\*(%'(''0((&\ +, -./012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/070/<,.+0<2++ \$%'\$%'(''0'\*&B ?@A \$%'\$%'(''0'\*BB

5=+.4,070&*((04;.1.32+09 20]L@A"]0S?@J0]?K0A?#?QJA0`^0M@Y@"]@0KMKSJT)F	212:,02390>;,/52//070 =5,3
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5=+.4,070DDB(0244.9,3>0 >P!JJ0#")"!0XJPLT0JK0]J!J0L@X"0XJA0L@0?0)!?NNLT0T!?KF	