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X%&W%'('&0&'((ABC $%'%'('&0($'W

5;+.4,070'X((0@./;8@,8+?04;3@64<070'X'(0<,+,5 4+;/,@

5;+.4,070'X((0@./;8@,8+?04;3@64<070'X'E0R282/ 4+;/,@

5;+.4,070'X((0@./;8@,8+?04;3@64<070'X'Y0R282/ 4+;/,@

2OZP#A\P0I)AZZ0#P#[P!0!P\"!)PC0[P%BM0)J!PA)PBPC0K%A0)P\P\J"BP0[]0JP!0P^>["]Z!%PBCQ

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2OCO#\I)P!OZ%!P0bAI0HAOIPC0[]0A0H%MA!P))P0[O))0[P%BM0)J!"bB0%B)"0%)Q03"0%B\O!%PIQ

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5;+.4,070D*((056=+.404;15+2.3<070D*&(0;@;80.3_ 4+;/,@

2B0820"[IP!KPC0AB0"C"!0"Z0HABBA[%I0%B0A0JALLbA]Q03"0ZO!)JP!0PK%CPBHP0"Z0%LLPMAL0AH)%K%)]0bAI0"[IP!KPC0[]0+65@0"!0")JP!0

!PI\"BC%BM0!PI%CPBHP0L%ZP0I)AZZQ

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/O[IPcOPB)0)"0A0)!AZZGH0I)"\`0A0H"##O)P!0I)OCPB)0bAI0Z"OBC0)"0[P0GB0OBLAbZOL0\"IIPIIG"B0"Z0HABBA[GI0ABC0
\A!A\JP!BALGAQ03"0A!!PI)IQ04AIP0!PZP!!PC0)"0I)OCPB)0H"BCOH)Q

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20!PIGCPB)0AIIGI)AB)0"[IP!KPC0AB0"C"!0"Z0[O!B)0HABBA[GIQ0<JP0I"O!HP0H"OLC0B")0[P0CP)P!#GBPCQ

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G!P0ALA!#0)!GMMP!PC0[]0ZAOL)]0I#"dP0CP)PH)"!Q

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20'&0]PA!>"LC0ZP#ALP0!PIGCPB)0I)OCPB)0!P\"!)PC0[P6BM0I)ALdPC0[]0JP!0'&0]PA!>"LC0P^>["]Z!GPBC0bJ"06I0A0H"##O)P!0
I)OCPB)Q0.BKPI)GMA)G"B0GI0"B>M"GBMQ

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/)AZZ0#P#[P!0!P\"!)PC0\"IIG[LP0IOI\GH6"OI0H6!HO#I)ABHPI0!PLA)PC0)JP0CPA)J0"Z0JP!0#")JP!Q04AIP0bAI0!PZP!!PC0)"0)JP0
!PI\"BIG[LP0NO!GICGH)G"BQ

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5;+.4,070DX((0@,528<1,3<2+0/,8_.4,/%24<._.<., 4+;/,@

20W&0]PA!>"LC0ZP#ALP0I)AZZ0#P#[P!0!P\"!)PC0ZPPL6BM0C6ee]0ABC0ZA6B)Q0/JP0bAI0PKALOA)PC0[]0\A!A#PCGHI`0[O)0!PZOIPC0
)!ABI\"!)Q

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5;+.4,070(W((0=2<<,8?070(WXY0@;1,/<.40=2<<,8? 4+;/,@

20''0]PA!>"LC0#ALP0bJ"0GI0B")0A0I)OCPB)`0[A))P!PC0JGI0'(0]PA!>"LC0MG!LZ!GPBC`0A0!PIGCPB)0I)OCPB)Q0<JP0"ZZPBCP!0bAI0
A!!PI)PC0ABC0)!ABI\"!)PC0)"0)JP0-GLL04"OB)]02COL)0@P)PB)G"B04PB)P!Q0<JP0KGH)G#0IOI)AGBPC0#GB"!0GB\O!GPIQ

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+,-./012.30421560/07042156/0=6.+@.3:/0702420,1.40=6.+@.3:/023@0; .4,/07024@,1.40/4.,

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20IOI\GHG"OI0G)P#0bAI0Z"OBC0GB0)JP0*@0\!GB)P!0LA[Q0.)0bAI0CP)P!#GBPC0)"0[P0A0["))LP0"\PBP!0bJGHJ0JAC0[PPB0*@0\!GB)PC0
IPKP!AL0]PA!I0\!G"!0)"0G)I0CGIH"KP!]Q

$%''%'('&0&W((

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